



FAIR HOUSING

GIM Property Management is committed to complying with the Fair Housing Act (42 U.S.C. §§ 3601-3619), which prohibits discrimination in the sale, rental, and financing of dwellings, and in other housing-related transactions based on race, color, national origin, religion, sex, familial status, and disability. We do not engage in any discriminatory practices and will provide equal housing opportunities to all persons regardless of their race, color, national origin, religion, sex, familial status, or disability.

As a property management company, we take our obligations under the Fair Housing Act very seriously. We do not tolerate any discrimination in the rental or sale of housing, or in any other aspect of our operations. We will ensure that all applicants and tenants are treated fairly and given equal access to housing opportunities.

If you believe that you have been discriminated against in violation of the Fair Housing Act, you may file a complaint with the U.S. Department of Housing and Urban Development (HUD). You may also file a complaint with the Massachusetts Commission Against Discrimination (MCAD).

AMERICANS WITH DISABILITIES ACT (ADA)

GIM Property Management is committed to complying with the Americans with Disabilities Act (ADA) (42 U.S.C. §§ 12101-12213), which prohibits discrimination on the basis of disability in employment, state and local government, public accommodations, commercial facilities, transportation, and telecommunications. We do not engage in any discriminatory practices and will provide reasonable accommodations to persons with disabilities in accordance with the law.

As a property management company, we will make reasonable modifications to our policies, practices, and procedures to ensure that individuals with disabilities have equal access to housing opportunities. We will also ensure that all of our properties are accessible to persons with disabilities to the extent required by law.

If you believe that you have been discriminated against in violation of the ADA, you may file a complaint with the U.S. Department of Justice or the Massachusetts Attorney General's Office.

MASSACHUSETTS STATE LAWS

GIM Property Management is committed to complying with all applicable state and local fair housing laws and regulations in Massachusetts. We do not engage in any discriminatory practices and will provide equal housing opportunities to all persons regardless of their race, color, national origin, religion, sex, familial status, or disability.

As a property management company, we will comply with all applicable state and local laws related to fair housing, including those related to advertising, rental applications, tenant screening, lease agreements, and eviction proceedings. We will ensure that all applicants and tenants are treated fairly and given equal access to housing opportunities.

If you believe that you have been discriminated against in violation of Massachusetts fair housing laws, you may file a complaint with the Massachusetts Attorney General's Office or the Massachusetts Commission Against Discrimination (MCAD).

Federal Laws:

GIM Property Management complies with all applicable federal laws governing real estate and property management. This includes but is not limited to the Fair Credit Reporting Act, which outlines how consumer credit information may be collected and used; the Americans with Disabilities Act, which prohibits discrimination against individuals with disabilities in housing and related services; and the Equal Credit Opportunity Act, which prohibits discrimination in lending practices. We strive to provide equal opportunity to all clients and tenants in accordance with these federal laws.